

# Better Employees

*“Making the Best....Better”*

## Human Capital or “Talent”

- Most Valued Asset
- Strategic Focus on Leaders
- Sustain Long-Term Results

## Performance Measurement - 2 Fold

- Financial Bottom Line
- Employee Mortality

## Formalized Search Process

- Consultative Partnership
- “Conversation that Matters”
- Clearly Defined Parameters

# Better Results

**Solution works across all industry, size and functional lines.**

**“Dependable, Repeatable & Predictable” - Search Methodology**

## **Blended Approach –**

- Paradigm Shift from Traditional Recruiting
- Value Added Combination of Retained & Contingent
- Realize Employee Impact Sooner
- Lower Total Placement Cost



# Better Results

## CLIENT VALUE PROPOSITION

- **VALUE** – Providing retained services at a contingent search total cost.
- **TIME TO FILL** – Documented success of “start to offer” in 65 days.
- **FOCUSED RESULTS** – Using our proprietary methodology, our experience delivers a 95% success rate with five (5) candidates or less.
- **CONFIDENCE** – We never accept a search where we are not confident in the success of our partnership.
- **COMMUNICATION** – Weekly progress reports, project timeline, established milestones and deliverables.



# Offered Through

## TCHG Executive Search

### About:

**The Creative Hands Group (TCHG) a uniquely different and fresh approach to Retained/ Executive Search and Placement.**

**Dedicated to exploring new concepts and approaches to business while providing favorable positioning to our most valued resource, you.**



# Contact

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**Beyond  via**